

## **JUDGE**

### **THE POSITION**

A professional judge (“judge”) is responsible for scoring bouts of unarmed combat specifically boxing , kick boxing or mixed martial arts contests sanctioned by the Nevada State Athletic Commission (“NSAC”). A judge is a person who, through experience and training has the ability to evaluate the performance of boxers, kick boxers and mixed martial artists (“unarmed combatants”). A judge is appointed by and serves at the pleasure of the members of the NSAC as a licensee.

### **RESPONSIBILITIES**

1. A judge licensed through the NSAC must exercise professionalism at all times.
2. A judge’s duties include the responsibility to judge professional unarmed combat contests in Nevada or in other jurisdictions as a representative of the NSAC.
3. A judge is responsible to use his or her experience, training and knowledge of the rules and scoring criteria in order to observe, analyze and effectively score a contest of unarmed combat.
4. A judge is bound by and must follow the Nevada State Athletic Commission Ring Officials Code of Ethics and Conduct.
5. A judge is required to communicate effectively on all levels and maintain effective relationships with NSAC as well as all other officials. The judge reports directly to the Executive Director and/or the NSAC and must be prepared to discuss the outcome of any contest they judge.
6. A judge must attend required training sessions and must be able to exhibit knowledge of the required scoring criteria and the governing statutes and regulations for unarmed combat found in Nevada Revised Statutes (“NRS”) and Nevada Administrative Code (“NAC”) Chapter 467.
7. A judge may be expected to perform additional job related duties and may be required to have or develop additional specific job related knowledge and skills.

### **REQUIREMENTS**

1. An applicant must pass a background check.
2. An applicant must be at least 21 years of age.
3. An applicant must not have been convicted of a felony or other crime of moral turpitude.
4. An ideal applicant:
  - a. for a boxing judge license is familiar with the American Boxing Commission (ABC) scoring criteria and is a registered USA Boxing Judge and/or is currently licensed with their state’s boxing commission and working regularly as a Professional Boxing Judge.
  - b. for an MMA judge is a registered ISKA, KICK, UMMAF or ISCF MMA judge and/or is currently licensed with their state’s athletic commission and working regularly as a Professional MMA Judge.
  - c. for a Kick boxing judge is a registered ISKA, KICK, UMMAF, MTIA, or USMTA judge and/or is currently licensed with their state’s athletic commission and working regularly as a Professional Kick boxing Judge.
5. An applicant must pass an annual eye exam conducted by a licensed optometrist or ophthalmologist, and may be required to pass a physical examination.
6. An applicant must have the ability to critically analyze and effectively score a professional contest of unarmed combat by interpreting and applying the applicable rules for the event and adhering to the NRS 467 and NAC 467.
7. An applicant must have the ability to concentrate and focus on the bout without being distracted by the surroundings.

8. An applicant is required to arrive one (1) hour prior to the event, stay until the event is completed, and attend a debriefing meeting held at the conclusion of every event.
9. An applicant cannot have any direct affiliation with any unarmed combatant, manager, matchmaker, promoter or television network.
10. An applicant is under a continuing duty to maintain suitability to be licensed as a judge and must update the Commission of any changes to personal information including arrests, charges or indictments. Failure to report any arrest, detention, charge, indictment, or conviction that has not been expunged or sealed by a court, whether a misdemeanor or felony, is cause for denial of licensure, revocation of the license or disciplinary action against the applicant.
11. The Commission and the Executive Director reserve the right to add additional criteria as the need arises.

### **COMPENSATION**

1. A judge is not paid a salary or provided any benefits.
2. A judge is compensated at the conclusion of each event. The range of compensation varies depending on the particular contest.
3. There is no guaranty of a certain number of assignments or a specific amount of compensation in each fiscal year. Assignments to specific contests are at the discretion of the Executive Director and NSAC and are based on experience, recent performance, reliability, professionalism, and difficulty of assignment.

### **APPLICATION**

1. The position is open to all qualified applicants.
2. The position requires annual licensing.
3. Candidates will be selected through an interview process based on the following criteria: prior experience, successfully passing a Professional Judging Examination specific to their license type, and successfully judging one or more professional fight videos.
4. Once selected, the candidate must participate in a mentoring program with a NSAC Senior Judge for six (6) months to one (1) year based on performance and prior experience.
5. Please submit a resume and 3 letters of reference by mail, fax or email to:

Nevada State Athletic Commission  
3300 W. Sahara Ave., Suite 450  
Las Vegas, NV 89102  
Email: [Boxing@boxing.nv.gov](mailto:Boxing@boxing.nv.gov)  
Fax: 702-486-2577