

REFEREE

THE POSITION

A professional referee ("referee") is a person who, through knowledge, experience and training in the fields of boxing, MMA and/or kick boxing ("unarmed combat") enforces the rules of unarmed combat. A referee gives the instructions to both fighters before the bout, determines when to stop or start a contest, determines when a foul is intentional or accidental, determines whether to warn an offending fighter or deduct a point, and determines when and if an unarmed combatant can continue the bout. A referee is appointed by and serves at the pleasure of the members of the Nevada State Athletic Commission ("NSAC") as a licensee.

RESPONSIBILITIES

1. A referee licensed through the NSAC must exercise professionalism at all times.
2. A referee's duties include the responsibility to referee professional unarmed combat contests in Nevada or in other jurisdictions as a representative of the NSAC.
3. The referee is responsible to use his or her experience, training and knowledge of the rules of unarmed combat to effectively protect the health and safety of the unarmed combatants.
4. A referee is bound by and must follow the Nevada State Athletic Commission Ring Officials Code of Ethics and Conduct.
5. A referee is required to communicate effectively on all levels and maintain effective relationships with NSAC as well as all other officials. The referee reports directly to the Executive Director and/or the NSAC and must be prepared to discuss the outcome of any contest they referee.
6. A referee must attend required training sessions and must be able to exhibit knowledge and the ability to execute the required techniques for refereeing unarmed combat, while adhering to the governing statutes and regulations for unarmed combat found in Nevada Revised Statutes ("NRS") and Nevada Administrative Code ("NAC") Chapter 467.
7. A referee may be expected to perform additional job related duties and may be required to have or develop additional specific job related knowledge and skills.

REQUIREMENTS

1. An applicant must pass a background check.
2. An applicant must be at least 21 years of age.
3. An applicant must not have been convicted of a felony or other crime of moral turpitude.
4. An ideal candidate:
 - a. for a boxing referee license is familiar with the American Boxing Commission (ABC) criteria, has attended a minimum of two professional boxing seminars, and is a registered USA Boxing Referee and/or is currently licensed with their state's boxing commission and working regularly as a Professional Boxing Referee. The candidate should be able to show verifiable attendance to two professional boxing seminars, and as relates to amateurs, verifiable evidence that they have been working actively over the past year. Additionally, amateurs should be minimally a level three or AIBA official.
 - b. for a MMA referee's license is a registered ISKA, KICK, UMMAF or ISCF MMA Referee and/or is currently licensed with their state's athletic commission and working regularly as a Professional MMA Referee.
 - c. for a Kick Boxing referee's license is a registered ISKA, KICK, UMMAF, MTIA, or USMTA Referee and/or is currently licensed with their state's athletic commission and working regularly as a Professional Kick Boxing Referee.

5. An applicant must pass an annual eye exam conducted by a licensed optometrist or ophthalmologist.
6. An applicant must pass an annual physical examination.
7. An applicant must have the ability to quickly and critically analyze unarmed combat and be prepared to step in and stop a bout in order to protect the safety and health of the unarmed combatants while interpreting and applying the applicable rules for the event and adhering to the NRS 467 and NAC 467.
8. An applicant must have the ability to concentrate and focus on the bout without being distracted by the surroundings.
9. An applicant is required to arrive one (1) hour prior to the event, stay until the event is completed, and attend a debriefing meeting held at the conclusion of every event.
10. An applicant cannot have any direct affiliation with any unarmed combatant, manager, matchmaker, promoter or television network.
11. An applicant is under a continuing duty to maintain suitability to be licensed as a referee and must update the Commission of any changes to personal information including arrests, charges or indictments. Failure to report any arrest, detention, charge, indictment, or conviction that has not been expunged or sealed by a court, whether a misdemeanor or felony, is cause for denial of licensure, revocation of the license or disciplinary action against the applicant.
12. The Commission and the Executive Director reserve the right to add additional criteria as the need arises.

COMPENSATION

1. A referee is not paid a salary or provided any benefits.
2. A referee is compensated at the conclusion of each event. The range of compensation varies depending on the particular contest.
3. There is no guaranty of a certain number of assignments or a specific amount of compensation in each fiscal year. Assignments to specific contests are at the discretion of the Executive Director and NSAC and are based on experience, recent performance, reliability, professionalism, and difficulty of assignment.

APPLICATION

1. The position is open to all qualified applicants.
2. The position requires annual licensing.
3. Candidates will be selected through an interview process based on the following criteria: prior experience, successfully passing a Professional Referee Examination specific to their license type, and successfully refereeing one or more sparring sessions with a Senior Referee.
4. Once selected, the candidate must participate in a mentoring program with a NSAC Senior Referee for six (6) months to one (1) year based on performance and prior experience.
5. Please submit a resume and 3 letters of reference by mail, fax or email to:

Nevada State Athletic Commission
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